



CREATIVE MINDS **PROFILE** *Foundation*





Introduction

Eswatini is slowly catching up with global development which is encouraging the investment in youth as they are the future leaders and citizens of the world, country. We have experienced a great growth and need for youth participation; however there is still a great need for improvement. Although, Eswatini has seen a number of youth empowerment programs and organizations sprouting to respond to the youth needs of the country, this has caused an imbalance as there's a high rate of empowerment with less structures to support the growth and innovation that comes with the empowered mind.

Problem Statement.

The youth in Eswatini face several challenges related to empowerment. Some key issues include: 1.) Limited Access to Education. 2.) High Unemployment Rates. 3.) Limited Vocational Training Opportunities. 4.) Gender Inequality. 5.) Lack of Entrepreneurial Support.



ABOUT US



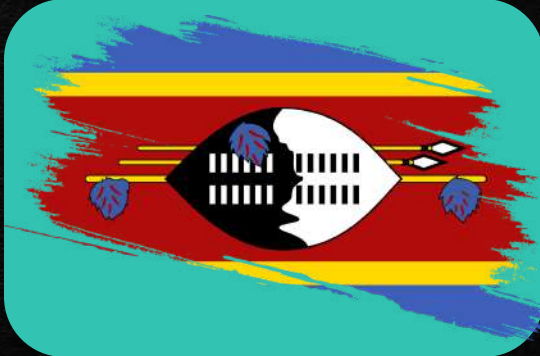
Innovating for a brighter tomorrow

Creative Minds Foundation is a non-profit organization that seeks to create sustainable opportunities for young people across Africa, especially those from marginalized communities. We are a catalyst for empowering the youth by nurturing their dreams and unlocking their potential through mentorship. We take pride in our values for inclusivity, diversity and equality.



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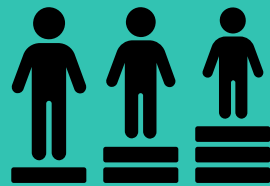
Inclusivity

Embracing the belief that all young people have value and the right to belong.



Diversity

Our focus is to empower young people by respecting and appreciating what makes them different, in terms of age, gender, religion, race, disability, and education.



Equality

Gender equality remains unfinished business in every country of the world. Women and girls have less access to education and healthcare, too often lack economic autonomy and are under-represented in decision-making at all levels.



CORE VALUES





Eswatini

Mpumalanga Crescent
Road, Bella Park Business
Centre Ezulwini, Eswatini



Zimbabwe

Bulawayo Centre Shopping
Mall 94 Joshua Nkomo
Street Between 10th Avenue
& 9th Avenue, Zimbabwe



Growth Plan

Our plan is to empower young people in Africa through capacity development, mentoring and networking programs, one country at a time.

Vision

Our Vision is to Improve communities through creating equal opportunities for Economic empowerment and employment for Young people across the African continent.

Mission

Our Mission is to create sustainable opportunities for young people from marginalized communities in Africa through mentorship and career guidance programs.

SERVICES



Peer Education

Outreach-based educational programme that aims to give young people the skills and knowledge they need to safeguard their overall health and that of their peers.



Career Guidance

Our career guidance and counselling programs help young people acquire the knowledge, skills, and experience necessary to identify options, explore alternatives and succeed in society.



Mentorship

Potential is equally distributed; opportunity is not. CMF aims to drive equity and close the mentoring gap through quality mentoring relationships for young people.

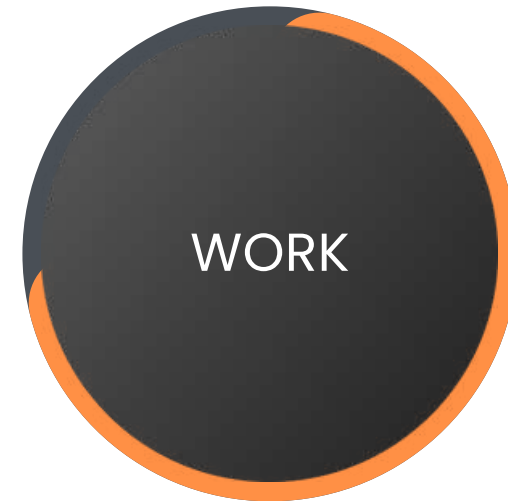


Creative **MINDS**
Foundation

PROBLEM

Eswatini

Eswatini youth are facing many challenges. These include poverty, inadequate education, unemployment, and lack of opportunity. African youth are also at risk of becoming victims of crime, HIV/AIDS, and other diseases.



Work

Youth unemployment is estimated at 58.2 percent.



Education

Diminishing quality and relevance of education.



Poverty

Poverty levels are high and income distribution is skewed.



Health

Social sector is poorly resourced with a poor health system faced with an increasing disease burden.

Become A Mentor



As CMF We believe that mentoring is “all about selfless caring.”

We define mentoring as “an ongoing structured relationship between trusted and trusting individuals who grow and develop in a holistic partnership that includes academic, emotional, social, spiritual, and physical.

- Mentoring is a long term journey requiring perseverance;
- Mentors do not try to produce a “mini-me” .
- Mentoring focuses on changing people from the inside, not on the outside;
- Mentoring relationships have profound effects on both partners.



OUR TEAM



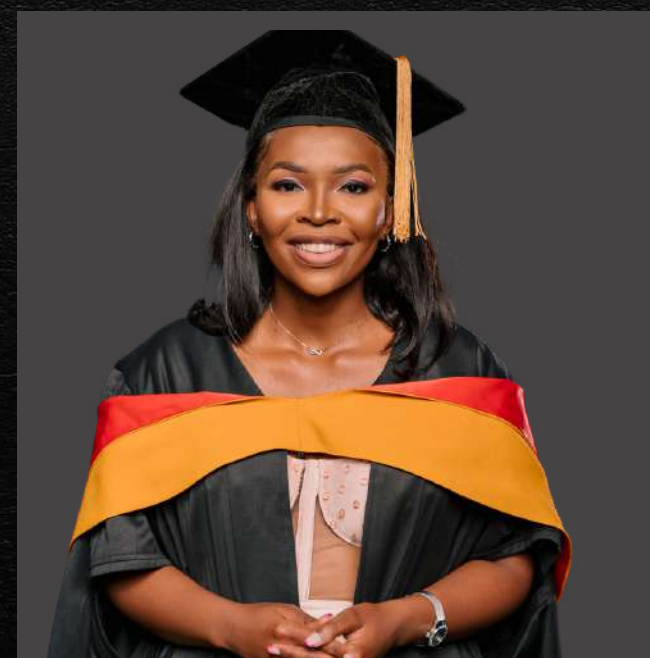
Samukelisiwe
Tembe

Certified Pilot



Siphesihle
Magagula

PhD Candidate



Nontobeko
Stewart

PhD Candidate



Dr Tiyandza
Dlamini

PhD in Epidemiology





Ndaya Lukoji

Founder of The
Waffle Palace.
Mandela
Washington
Fellowship Alumni.



Wezizwe Albany

Founder of My Coils
Pty Ltd.
Washington
Fellowship Alumni.



Mmeli Hlanze

Executive Director at
the Eswatini
Copyright &
Neighbouring Rights
Society





Golden Sinoia

BSc (Hons)
Computer
Science (CUT)
Microsoft Certified
Azure AI
Fundamentals



Mandisa Mthimkhulu

Member of CYSU
Committee.



Siphokazi Shongwe

LLB Student.



OUR TEAM



**Lisa-Rufaro
Marowa**

CHAIR-PERSON

- MSc in Corporate Governance (MSU)
- BCom (Hons) Business Management and IT. (CUZ)



**Lindelwa
Nxumalo**

VICE-CHAIR

- MsoSci in Employee Programmes (UP)
- BA(Hons.) in Applied Psychology (Wits)
- Programme in HR Management (UNISA)



Justin Gara

Founder & President

Many young people in Africa encounter barriers to quality education, limiting their skills development and overall empowerment.



Founder's Statement.

"It is every young person's right to have a mentor that will help shape the way they see tomorrow, putting them at an advantage to become an asset and not a liability to the community."

Justin Gara





CAPACITY BUILDING PROGRAMS

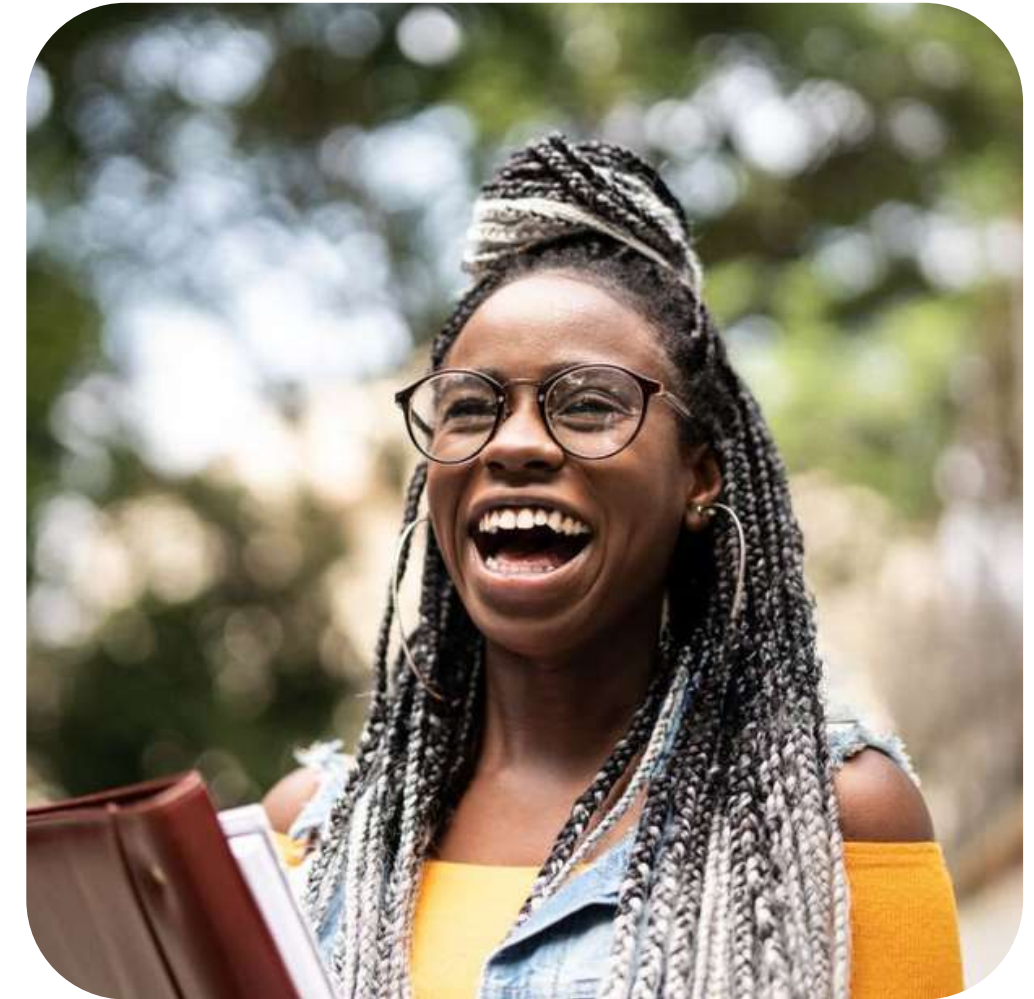
We strive to empower youth for a sustainable future through building Entrepreneurial skills such as, critical thinking, problem-solving, effective communication, decision-making, and managing emotions.





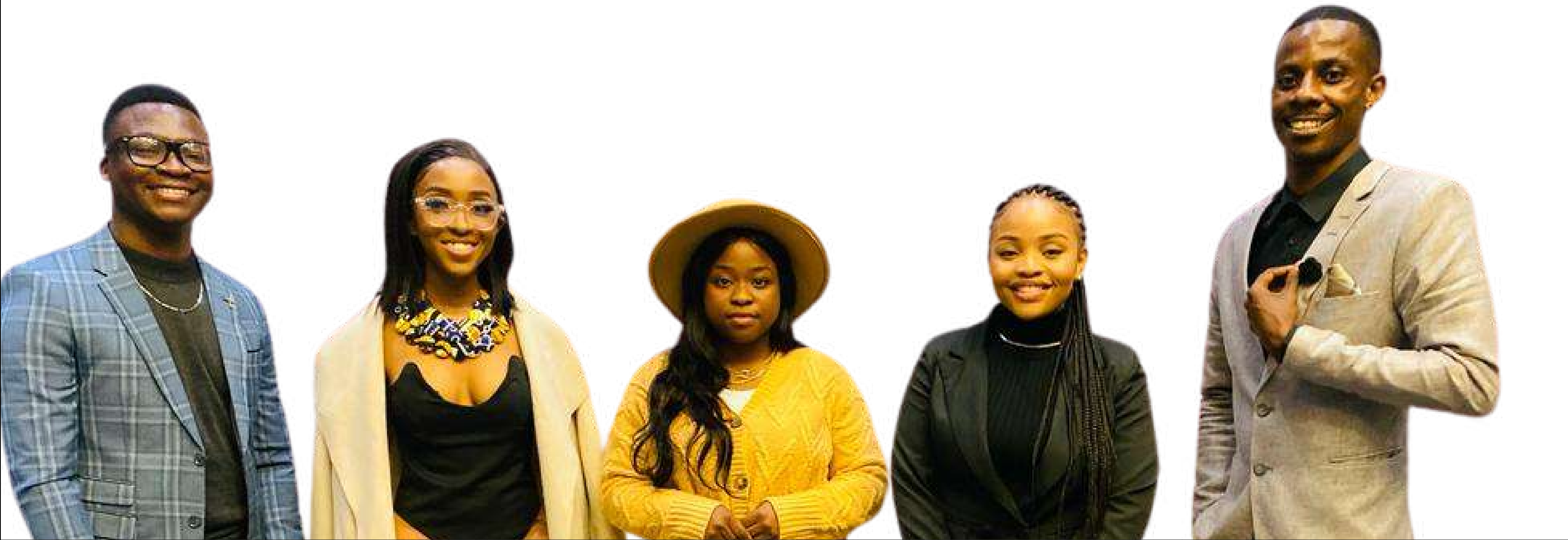
Youth Entri-Forum

The objective of this entrepreneurship program is to empower women and men across Eswatini, catalysing economic growth, driving poverty eradication and ensuring job creation.





AIM

Entri-forum seeks to address social issues affecting youth while empowering and developing their entrepreneurial skills. It seeks to house conversations, discussions, debates and dialogues to foster knowledge sharing, exchange of ideas while impacting real tangible entrepreneurial skills.



CONTACTS

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